

**PAY DIFFERENTIAL 350
PEREZ DENTAL DIRECTORS STAGED
NON-PERSABILITY PAY DIFFERENTIAL - EXCLUDED**

Established: 07/01/07

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Career Executive Assignment (CEA) Working Titles: Statewide Dental Director Deputy Statewide Dental Director Regional Dental Director	7500	M01	Department of Corrections and Rehabilitation, Division of Correctional Health Care Services, Inmate Dental Services Program

RATE	EARNINGS ID
7500/Statewide Dental Director \$11,166 per month effective 07/01/07 – 06/30/08 \$5,583 per month effective 07/01/08 – 06/30/09	8PZ2 and 8PZ8* 8PZ3
7500/Deputy Statewide Dental Director \$10,224 per month effective 07/01/07 – 06/30/08 \$5,112 per month effective 07/01/08 – 06/30/09	8PZ2 and 8PZ9* 8PZ5
7500/Regional Dental Director \$9,326 per month effective 07/01/07 – 06/30/08 \$4,663 per month effective 07/01/08 – 06/30/09	8PZ6 8PZ7 * Due to field size limitations in the SCO system, two Earnings IDs must be entered to equal the total amount shown; one will be in the amount of \$9999.99 with the remainder on the second Earnings ID.

CRITERIA
<p>The above rates are in accordance with Federal Court Order Perez, et al. v. Roderick Hickman, et al. No. C 05-05241 JSW granting, in part, and denying as moot, in part, plaintiffs' motion for order requiring defendants to increase dental salaries, hire key dental managers, and streamline dental hiring practices, Filed 06/12/07 and Modified on 06/20/07.</p> <ul style="list-style-type: none"> Application of these rates will sunset upon the establishment of new civil service classifications, which will replace the CEA class for the positions identified above, or on 06/30/09, which ever occurs first. This differential shall not be subject to the compliant process. Employees compensated under this pay differential are also compensated under Pay Differential 349.

SECTION 14:**PAY DIFFERENTIALS**

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants *
SUBJECT TO PERS DEDUCTION	No

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.